

## **Wrangell Parks & Recreation Coaches Code of Conduct**

- I understand that my responsibilities as a Wrangell youth coach are of great importance and that my actions have the potential to significantly influence the young athletes whom I coach.
- I understand that many children participate in sports for numerous reasons, and that the number one reason for participation is fun.
- I understand that as a youth coach I am obligated to honor the rules of the games, opponents, officials, teammates, staff, and self, and to teach players to do the same.

**Therefore, by participating as a Wrangell volunteer coach, I will adhere to the following Codes:**

**Code A - I will create an environment for our children that:**

1. Focuses on safety, fun, skill development, and education.
2. Has a positive, lasting impact on the children of our community.
3. Promotes building character and learning life skills.
4. De-emphasizes a win-at-all-costs attitude.
5. Is fair, consistent, and meets the emotional and physical needs of each child.
6. Builds a culture where winning is not defined by outcome of competition, but by the individual needs of all the children.

**Code B - I will act responsibly and do my best to assure that:**

1. I provide equal playing time for every child, and assure fair and consistent rotation.
2. I properly educate players on the importance of teamwork, effort, having fun, and sportsmanship while properly instructing age-appropriate fundamentals and skills.
3. I provide players with the best education, instruction, and organization possible by attending required meetings, and clinics.
4. I am familiar with the objectives of Wrangell's youth sports programs. I will strive to achieve these objectives and communicate them to my players and their parents.
5. I cooperate with Wrangell's youth sports programs in the enforcement of rules and regulations, and I will report irregularities that violate sound recreational practices.
6. I provide a healthy and safe environment for my players, which are in accordance with Wrangell's youth sports program's safety procedures. I will provide safe instruction and use of playing equipment.

**Code C - I will display appropriate behavior. I understand that violations of the following codes will jeopardize my privilege to coach in Wrangell:**

1. I will treat each player, opposing coach, official, parent, or administrator with respect and dignity, and refrain from using profanity, intimidation tactics, and inappropriate language.
2. I will uphold the authority of officials who are assigned to the contests in which I coach, and agree to never openly dispute or argue an officials decision during a recreational contest.
3. I will display appropriate behavior towards children, as well as in the presence of children.

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**Code D - I understand that violation of the following codes may result in immediate termination of my privilege to coach within Wrangell's youth sports programs:**

1. I will never coach under the influence of drugs or alcohol.
2. I will never initiate or participate in any form of verbal or physical assault on any staff, volunteer, official, parent or child.

Wrangell Parks & Recreation reserves the right to take appropriate disciplinary action (up to removal) involving any coach in violation of this code of conduct.

With my signature, which I voluntarily affix to this contract, I acknowledge that I have read this **Code of Conduct**, including the attached **Results of Violations** page, and I understand and will do my best to fulfill the promises made herein.

\_\_\_\_\_  
Coach's Name (Print)

\_\_\_\_\_  
Coach's Signature

\_\_\_\_\_  
Date

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Results of Violations**

Violations of the **Coaches Code of Conduct** will result in written documentation, advisory consultation and possible disciplinary action, up to removal from coaching privileges. The following data outlines the disciplinary procedures of the Wrangell youth recreation program:

**Conduct Codes A and B**

- Any violation under either Code A or Code B will result in a documented meeting between a Wrangell Parks & Recreation administrative staff and the coach and will result in a one-time documented warning.
- A second violation under either Codes A or Code B will result in an automatic removal of the coach's privilege to coach for the remainder of the season as deemed necessary by Wrangell Parks & Recreation.

**Conduct Code C**

- Any violation under Code C will result in a documented meeting between a Wrangell Parks & Recreation administrative staff and the coach and will result in a one-time documented warning.
- A second violation under Code C may result in an automatic removal of the coach's privilege to coach for the remainder of the season as deemed necessary by Wrangell Parks & Recreation.

**Conduct Code D**

- Any violation under Code D shall result in removal of that coach's privilege to coach a Wrangell youth sports team indefinitely.

I understand that many children participate in sports for numerous reasons, and that the number one reason is to have fun! This said, Wrangell Parks & Recreation's philosophy is to provide youth an opportunity to participate in a recreational sport while educating and displaying character-building traits as a coach of Wrangell Parks & Recreation youth sports. Sportsmanship is a key to the programs' success, and we look for our Coaches to reflect the vision as spelled out above.

Given the "recreational" mission of Wrangell Parks & Recreation's youth sports, the player-coach relationship outlined in Sections C.1, C.3 and D.2 are a priority. In that regard, Wrangell Parks & Recreation will have **no tolerance** for coaches who express negative, berating, or humiliating comments toward players, whether it is the coach's team or the opposing team. This behavior applies to both head coaches and assistant coaches.

**NOTE:**

Extreme misconduct may require exclusion from participation indefinitely. Each case will be handled on a case by-case basis.